

DECLARATION OF CUSTODIAN OF RECORDS CALIFORNIA FORM Updated Version

Declaration of Custodian of Records California Form is a vital document used in various legal, administrative, and governmental contexts within the state of California. Its primary purpose is to formally identify the individual or entity responsible for maintaining and providing access to records requested by interested parties, such as attorneys, investigators, or the general public.

Understanding the purpose, proper completion, and legal implications of this form is crucial for ensuring compliance with California laws governing record custodianship and transparency.

Whether you're a government official, a legal professional, or a private entity, mastering the nuances of this declaration can streamline your record-keeping processes and help avoid potential legal issues.

Understanding the Purpose of the Declaration of Custodian of Records California Form

Legal Context and Importance

The Declaration of Custodian of Records is often used in legal proceedings to authenticate the existence, custody, and maintenance of records. It serves as a sworn statement that verifies the records are genuine, properly maintained, and available for inspection or copying. This form is especially significant in cases involving subpoenas, discovery requests, or compliance audits. It helps establish the chain of custody and assures the requesting party that the records are trustworthy and have been preserved according to legal standards.

Scope of Records Covered

The form typically encompasses a wide range of records, including:

- Business documents
- Medical records
- Financial statements
- Government records
- Digital data and electronic records
- Internal correspondence

The custodian's declaration clarifies the specific types of records maintained and their location,

ensuring transparency and facilitating efficient access.

Key Components of the Declaration of Custodian of Records California Form

Essential Information to Include

A well-prepared declaration generally contains the following elements:

- **Custodian's Name and Title:** Identifies the individual responsible for the records.
- **Organization or Entity Name:** The business, agency, or entity maintaining the records.
- **Contact Information:** Address, phone number, and email for correspondence.
- **Description of Records:** Specific types and scope of records held.
- **Location of Records:** Physical or digital location where records are stored.
- **Certification Statement:** Sworn declaration attesting to the accuracy and completeness of the information provided.
- **Date and Signature:** Date of declaration and the custodian's signature under penalty of perjury.

Legal Language and Certification

The form should include language affirming that the information is true and correct to the best of the custodian's knowledge, and that the records are maintained in the ordinary course of business or operations. This sworn statement under penalty of perjury is critical for the legal validity of the document.

How to Complete the Declaration of Custodian of Records California Form

Step-by-Step Guide

Completing the form accurately is essential to ensure that it holds legal weight and fulfills its purpose. Follow these steps:

- **Gather Relevant Information:** Collect details about the records, location, and custodian.
- **Fill in Personal and Organizational Details:** Provide full name, title, and organization information.
- **Describe Records in Detail:** Be specific about the types of records maintained.
- **Specify Record Location:** Clearly state where records are stored, whether physical or digital.

- **Draft Certification Statement:** Include a sworn statement affirming the accuracy of the information.
- **Sign and Date:** The custodian must sign and date the declaration in the presence of a notary if required.

Legal Considerations in Completion

- Ensure all information is accurate and truthful.
- Use clear and unambiguous language.
- If applicable, have the declaration notarized to enhance its legal standing.
- Retain a copy for your records and provide the original to requesting parties as needed.

Legal Implications and Use Cases

Use in Legal Proceedings

The declaration is often attached as an exhibit to affidavits or motions in court cases. It substantiates claims about record custody and authenticity, which can influence case outcomes.

Compliance and Record Retention

Organizations use this form to demonstrate compliance with California laws such as the California Public Records Act (CPRA) and the California Evidence Code. Properly executed declarations can be critical during audits or investigations.

Handling Subpoenas and Record Requests

When served with a subpoena for records, the custodian may submit a declaration affirming the records' existence and availability, streamlining the process and reducing disputes over authenticity.

Common Challenges and Tips for Success

Ensuring Accuracy and Completeness

- Double-check all details before signing.
- Update the declaration if records are moved or new records are created.
- Clearly specify the scope of records to avoid misunderstandings.

Legal Validity and Notarization

- Notarization is recommended to prevent challenges to the declaration's authenticity.
- Be aware of California's specific notarization requirements.

Maintaining Records and Documentation

- Keep copies of all declarations for future reference.
- Document any changes in record location or custodianship.

Resources and Templates for the Declaration of Custodian of Records California Form

Sample Templates

Many legal and governmental websites provide templates designed to meet California legal standards. When using a template:

- Customize it to reflect your specific circumstances.
- Ensure all fields are completed accurately.
- Seek legal review if necessary.

Legal Assistance and Guidance

Consult with legal professionals experienced in California law to ensure your declaration complies with all relevant statutes and regulations, especially for complex or high-stakes cases.

Conclusion

The **Declaration of Custodian of Records California Form** is an essential document that plays a crucial role in ensuring transparency, authenticity, and legal compliance in record-keeping and disclosure processes. Proper understanding of its components, careful completion, and awareness of legal implications can significantly benefit individuals and organizations alike. Whether used in court proceedings, compliance audits, or record requests, this declaration helps establish trust and accountability in the management of vital records within the state of California. Always stay informed of current legal requirements and consult legal professionals when in doubt to ensure your declarations are valid and effective.

Declaration of Custodian of Records California Form: A Comprehensive Guide

The declaration of custodian of records California form is a pivotal document within the state's legal and administrative framework, serving as a formal attestation of an entity's possession and management of specific records. Whether utilized in legal proceedings, regulatory compliance, or internal audits, this form helps establish the chain of custody and accountability for records, ensuring transparency and adherence to legal standards. As California's legal landscape continues to evolve, understanding the purpose, requirements, and proper use of this declaration becomes essential for attorneys, government agencies, businesses, and individuals alike.

Understanding the Declaration of Custodian of Records California Form

What Is the Declaration of Custodian of Records?

The declaration is a sworn statement, typically made under penalty of perjury, in which a custodian—such as a records manager, librarian, or designated employee—certifies that certain documents or records are in their control, accurate, and maintained according to applicable laws and policies. It often accompanies or supports subpoena responses, discovery requests, or compliance documentation.

Purpose and Significance

The primary purpose of this declaration is to:

- **Authenticate Records:** Confirm that the records presented are genuine, complete, and maintained in accordance with legal standards.
- **Establish Chain of Custody:** Demonstrate control and accountability over the records.
- **Facilitate Legal and Regulatory Compliance:** Provide assurance to courts, regulators, or auditors regarding the handling of records.
- **Support Litigation and Discovery:** Serve as evidence that records produced are accurate and unaltered.

When Is This Form Used?

Situations that typically require a declaration include:

- Subpoena responses in civil or criminal cases.
- Discovery procedures where parties need assurance of record integrity.
- Regulatory audits or investigations into compliance.

- Internal investigations or audits within organizations.
- Retention and destruction of records in accordance with legal standards.

Components of the Declaration of Custodian of Records California Form

A well-constructed declaration generally includes several key components to ensure clarity, completeness, and legal validity.

- Title and Caption

- Clearly labeled as "Declaration of Custodian of Records" or similar.
- Contains case identifiers, court names, or agency details if applicable.

- Identification of the Custodian

- Name, title, and position within the organization.
- Contact information, including address, phone number, and email.
- Affiliation with the entity holding the records.

- Description of Records

- Specific description of the records or documents in question.
- Date range covered by the records.
- Location where records are stored.
- Format of records (electronic, paper, microfilm, etc.).

- Statement of Custody and Control

- Affirmation that the custodian has legal and physical control over the records.
- Statement that the records are authentic, unaltered, and maintained in the ordinary course of business.
- Confirmation that the records are complete and no relevant records have been omitted.

- Statement of Compliance

- Assurance that the records are maintained in accordance with applicable laws, policies, and retention schedules.

- Description of the record-keeping system used.

- Certification and Signature

- Declaration that the information provided is true and correct.

- Signature of the custodian or authorized representative.

- Date of signing.

- Notarization may be required in some cases for added legal weight.

Legal Foundations and Relevant Statutes in California

California Evidence Code and Recordkeeping Laws

California law emphasizes the importance of proper record management. The Evidence Code, particularly Sections 1560-1563, governs the admissibility and authenticity of records in legal proceedings. The code stipulates that records maintained in the ordinary course of business, when properly authenticated, are presumed to be trustworthy.

The Role of the Declaration in Compliance

California government agencies and private entities are subject to various laws, including the California Public Records Act, that mandate transparency and record accessibility. The declaration facilitates compliance by providing a sworn statement that records are authentic and properly maintained.

Subpoenas and Court Orders

When responding to subpoenas or court orders, organizations often submit a declaration along with requested records. This document helps courts and parties verify the records' integrity and origin, reducing disputes over authenticity.

How to Prepare a Declaration of Custodian of Records

Step 1: Gather Relevant Records

Identify and collect all records relevant to the inquiry or legal proceeding. Ensure they are organized and complete.

Step 2: Verify Record Authenticity

Confirm that the records are genuine, unaltered, and maintained according to organizational policies and legal standards.

Step 3: Draft the Declaration

Use a template or legal counsel to prepare the declaration, ensuring all necessary components are included. Clearly describe the scope and nature of the records.

Step 4: Review and Sign

Have the declaration reviewed by legal counsel if necessary. The custodian or authorized individual should sign and date the document.

Step 5: Notarization (if required)

For certain legal contexts, notarization is necessary to enhance the declaration's enforceability.

Best Practices and Common Pitfalls

Best Practices

- **Maintain Accurate Records:** Ensure all relevant records are complete, organized, and stored securely.
- **Use Clear and Precise Language:** Avoid ambiguity in describing records and control.
- **Regularly Update Declarations:** Update declarations periodically, especially when record-keeping practices or personnel change.
- **Consult Legal Counsel:** When in doubt, seek legal advice to ensure compliance with California law.

Common Pitfalls to Avoid

- **Providing Incomplete or Inaccurate Information:** This can undermine the declaration's credibility.
- **Failing to Authenticate Records Properly:** Records must be verified to avoid disputes over

authenticity.

- Neglecting Record Retention Policies: Improper retention or destruction can lead to legal penalties.
- Ignoring Notarization Requirements: Some situations may require notarized declarations; neglecting this can invalidate the document.

The Significance of Proper Documentation

The declaration of custodian of records not only facilitates legal proceedings but also reinforces an organization's commitment to transparency and accountability. Properly prepared declarations can prevent disputes, streamline discovery, and affirm compliance with California's complex legal standards.

Impact on Legal and Business Operations

In legal disputes, a well-crafted declaration can be the difference between quick resolution and prolonged litigation. From a business perspective, it enhances internal controls and demonstrates due diligence in managing records.

Future Trends and Considerations

Digital Records and Electronic Signatures

As organizations increasingly rely on electronic records, the declaration process adapts to include digital signatures and electronic certification, aligning with California's evolving laws on electronic records and signatures.

Increasing Regulatory Scrutiny

With more focus on data privacy, cybersecurity, and compliance, organizations must ensure their record-keeping and declarations meet new standards, potentially requiring more detailed documentation and verification.

Legal Developments

Legislative changes in California may introduce new requirements or modify existing standards for declarations of custodian of records, emphasizing the importance of staying current with legal updates.

Conclusion

The declaration of custodian of records California form is a fundamental document that underpins the integrity of record management within the state's legal and regulatory framework. It provides a sworn affirmation of control, authenticity, and compliance, serving as a cornerstone in legal proceedings, regulatory audits, and organizational transparency initiatives. Proper understanding, meticulous preparation, and adherence to legal standards ensure that this declaration effectively supports organizational and legal objectives, fostering trust and accountability in recordkeeping practices across California.

Question What is the purpose of the Declaration of Custodian of Records California form? The purpose of the Declaration of Custodian of Records California form is to verify the authenticity and custody of specific records or documents, often used in legal or administrative proceedings to confirm that the custodian has proper possession and control over the records. **Who** needs to complete the Declaration of Custodian of Records California form? Typically, the custodian of the records or an authorized representative must complete the form to certify that the records are accurate, complete, and in their possession, especially when required in legal cases or official requests. **Where** can I find the California Declaration of Custodian of Records form? The form can often be obtained from the California court websites, government agencies, or legal resources that provide official templates for record custodian declarations. **What** information is required on the Declaration of Custodian of Records California form? The form generally requires details such as the custodian's name, title, contact information, description of the records, date of custody, and a sworn statement affirming the authenticity and custodianship of the records. **Is** the Declaration of Custodian of Records California form legally binding? Yes, when properly completed and signed under penalty of perjury, the declaration is legally binding and can be used as evidence to establish the authenticity and custody of records in legal proceedings. **How** do I properly serve or submit the Declaration of Custodian of Records California form? The form should be signed, dated, and submitted according to the instructions provided in the relevant legal or administrative process, often through filing with the court or delivering to the requesting party, ensuring proper service and compliance with applicable rules.

Related keywords: custodian of records form, California records custodian declaration, records retention form California, custodian affidavit California, California records request form, legal custodian declaration, document custodian form California, California records management form, custodian certification California, legal records custodian affidavit

when is custodian appreciation day 2015

When is Custodian Appreciation Day 2015 is a question many employers, students, and community members ask as they seek to honor the hardworking custodians who keep schools,

offices, and public spaces clean and safe. Recognizing the importance of custodial staff not only boosts morale but also emphasizes the critical role they play in maintaining a healthy environment. In 2015, Custodian Appreciation Day was scheduled to fall on Friday, October 2nd. This date is part of a broader effort to dedicate a specific day to acknowledge custodial staff's contributions.

In this article, we will explore the history and significance of Custodian Appreciation Day, details about the 2015 celebration, ways to honor custodians on this special day, and tips for organizations to participate meaningfully.

Understanding Custodian Appreciation Day

What Is Custodian Appreciation Day?

Custodian Appreciation Day, also known as Custodian Day or Custodian Recognition Day, is an annual observance dedicated to honoring custodians, janitors, and other custodial staff who work diligently to keep our facilities clean, safe, and functional. The day aims to recognize their hard work often performed behind the scenes, with little fanfare or recognition.

Origins and History

The observance was established in the early 2000s as part of broader efforts to appreciate essential workers. It is promoted by organizations like the National Custodian Day organization and other community groups committed to raising awareness about the importance of custodial staff. The date was chosen to fall during National Custodian Week or around the beginning of the school year or fall, emphasizing the start of a new academic or work season.

Significance of the Day

Custodian Appreciation Day serves multiple purposes:

- Recognize the vital role custodians play in health and safety.
- Promote respect and appreciation for their hard work.
- Encourage organizations to foster a positive work environment.
- Highlight the importance of cleanliness and sanitation in public health.

When Was Custodian Appreciation Day 2015?

The Date for 2015

In 2015, Custodian Appreciation Day was observed on Friday, October 2nd. This date aligns with

the usual scheduling of the day, which typically falls on the first Friday of October each year, making it easy for schools, offices, and communities to plan events and activities in advance.

Why October 2nd?

Choosing early October allows schools and organizations to celebrate custodians at the beginning of the academic year or during the fall season, emphasizing fresh starts and renewed appreciation. Additionally, October is recognized as National Custodian Appreciation Month, providing a month-long opportunity to honor custodians.

How to Celebrate Custodian Appreciation Day 2015

Organize Appreciation Events

One of the most meaningful ways to observe Custodian Appreciation Day is through organized events:

- Host a breakfast, lunch, or reception in honor of custodial staff.
- Distribute thank-you cards or personalized notes expressing gratitude.
- Organize an awards ceremony recognizing outstanding custodians.

Provide Gifts and Tokens of Appreciation

Small gestures can have a significant impact:

- Gift cards to local restaurants or stores.
- Custom mugs, shirts, or hats with appreciation messages.
- Personalized thank-you plaques or certificates.

Public Recognition

Highlight custodians' contributions publicly:

- Feature stories or spotlights in newsletters or on social media.
- Announce achievements during school or community meetings.
- Create a wall of fame or appreciation bulletin board.

Community Involvement

Engage students, parents, and community members:

- Invite students to make thank-you cards or crafts.
- Encourage local businesses to offer discounts or freebies.
- Coordinate volunteer activities to assist custodial staff with tasks.

Tips for Schools and Organizations to Participate in 2015

Plan Ahead

Early planning ensures meaningful participation:

- Set a date for events well in advance.
- Coordinate with custodial staff to understand their preferences.
- Develop a list of activities and assign responsibilities.

Involve Students and Staff

Encourage everyone to participate:

- Organize a school-wide thank-you message or assembly.
- Have students create artwork or posters celebrating custodians.
- Encourage staff to personally thank custodians during the day.

Use Social Media and Local Media

Spread the word and amplify the appreciation:

- Share photos and stories on Facebook, Twitter, and Instagram.
- Issue press releases highlighting custodial staff achievements.
- Use hashtags like CustodianAppreciation or ThankACustodian.

Recognize Beyond the Day

Extend appreciation throughout the year:

- Implement ongoing recognition programs.
- Provide professional development opportunities.
- Maintain open communication and feedback channels.

Other Important Dates Related to Custodian Appreciation

National Custodian Day

While Custodian Appreciation Day is observed on the first Friday in October, some organizations also recognize **National Custodian Day** on October 2nd annually, making the day a dedicated occasion for appreciation.

National Custodian Week

In addition to the single-day observance, there is **National Custodian Week**, which often coincides with Custodian Appreciation Day and extends recognition over several days, typically during the first week of October.

Conclusion: Celebrating Custodians in 2015 and Beyond

Custodian Appreciation Day 2015, celebrated on October 2nd, provides a valuable opportunity to honor the dedicated custodial staff whose efforts often go unnoticed but are essential to our health, safety, and well-being. By planning thoughtful activities and recognizing their contributions publicly, schools, workplaces, and communities can foster a culture of gratitude and respect.

Remember, appreciation should not be limited to a single day. Continuing to acknowledge and support custodians throughout the year helps build a positive environment and demonstrates genuine gratitude for their hard work.

As we look back at Custodian Appreciation Day 2015, let it serve as a reminder of the importance of valuing every member of our community who keeps our spaces clean and safe. Consider incorporating these practices into your organization's culture to ensure custodians feel appreciated every day.

Note: For future planning, always check the official dates for Custodian Appreciation Day and related observances, as they may vary slightly year to year or be promoted by different organizations.

When is Custodian Appreciation Day 2015?

In the realm of education and community service, custodians play a vital yet often underappreciated

role. Their hard work ensures that schools, offices, and public spaces remain clean, safe, and welcoming environments for all. Recognizing their contributions is essential, and one dedicated day is set aside annually to honor these essential workers: Custodian Appreciation Day. For 2015, many are curious about the specific date of this observance and the significance behind it. This article delves into the origins of Custodian Appreciation Day, highlights its scheduled date in 2015, and explores ways to celebrate custodians meaningfully.

Understanding Custodian Appreciation Day

Origins and Purpose of the Day

Custodian Appreciation Day, also known as Custodian or Janitor Appreciation Day, is a special occasion dedicated to recognizing the diligent efforts of custodians, janitors, and maintenance staff. The day aims to acknowledge their essential contributions to maintaining clean, healthy, and safe environments—especially in educational institutions where their work directly impacts students and staff.

The observance was established to raise awareness about the importance of custodians and to foster appreciation from community members, administrators, and students. It serves as a reminder that behind every smooth-running school or office is a team of dedicated custodians whose work often happens behind the scenes.

The origins of Custodian Appreciation Day trace back to the early 2000s, when various organizations and school districts sought to formalize a day for recognizing custodial staff. While the date varies in different regions, the core intent remains consistent: to honor their service and encourage community gratitude.

Periodic Scheduling and Variations

Unlike national holidays set by legislative bodies, Custodian Appreciation Day is typically observed on a specific day of the year, and its scheduling can vary slightly depending on the organization or region. Many schools and districts choose a date that aligns with National Custodian Day or similar observances, often falling in the fall or early winter months.

Some organizations celebrate on the first Wednesday of November, while others may choose different dates based on local traditions or scheduling convenience. It's important to note that in 2015, the date for Custodian Appreciation Day was standardized by some organizations to a specific day, making it easier for communities to plan their recognition activities.

When is Custodian Appreciation Day 2015?

The Official Date in 2015

In 2015, Custodian Appreciation Day was observed on Wednesday, November 4th. This date aligns with the general trend of holding the appreciation day in early November, often around the first Wednesday or Thursday, to maximize community involvement and facilitate planning.

The choice of November 4th was consistent with the scheduling of Custodian Appreciation Day by organizations such as the National Custodian Day initiative and other educational associations that promote recognition of custodial staff.

Why November 4th? The Significance of the Date

Choosing November 4th for Custodian Appreciation Day in 2015 was strategic for several reasons:

- Timing within the Year: Placing the day in early November allows schools and organizations to conduct celebrations before the busy holiday season, ensuring custodians receive recognition while school activities are still in full swing.
- Alignment with Other Observances: The date often coincides with other fall appreciation days, making it easier for schools to incorporate multiple acknowledgments into their calendar.
- Community Engagement: Early November is a period when schools and organizations plan their annual appreciation activities, giving ample time for planning events, awards, and acknowledgments.

Historical Context of the 2015 Date

The 2015 date of November 4th was part of a broader effort to establish a consistent annual schedule for custodial recognition. It aligns with the broader movement to highlight the importance of custodians just before the Thanksgiving season in the United States, emphasizing gratitude and community appreciation.

By selecting a mid-week date, schools and organizations found it convenient to host appreciation events, such as breakfast gatherings, award ceremonies, or thank-you note distributions. The date's consistency also helps custodians anticipate their recognition, fostering a culture of appreciation.

How to Celebrate Custodian Appreciation Day 2015

Even though the date has passed, understanding how to honor custodians remains relevant for future planning. Celebrating custodians effectively involves more than a single day; it's about fostering ongoing appreciation and respect.

Ideas for Recognizing Custodians

- Organize a Recognition Event: Host a breakfast, luncheon, or small ceremony to publicly thank custodians for their hard work.
- Personalized Notes and Cards: Encourage students, teachers, and staff to write thank-you notes expressing gratitude.
- Give Thoughtful Gifts: Consider practical gifts such as gift cards, personalized tools, or wellness packages.
- Create a Recognition Wall: Dedicate a bulletin board or wall space to display photos and messages honoring custodians.
- Involve Students: Have students participate in creating thank-you banners, artwork, or performances dedicated to custodial staff.
- Public Acknowledgment: Announce their contributions during school or community meetings to elevate their recognition.

Long-term Appreciation Strategies

While specific days like November 4th serve as focal points for recognition, fostering a culture of ongoing appreciation can have a more lasting impact. Strategies include:

- Providing ongoing professional development opportunities
- Offering competitive compensation and benefits
- Including custodians in school or community decision-making
- Celebrating their milestones and achievements regularly

The Broader Impact of Recognizing Custodians

Recognizing custodians is more than a ceremonial gesture; it influences workplace morale, community cohesion, and the quality of environments we live and work in. When custodians feel appreciated, their engagement and dedication often increase, leading to cleaner, safer, and more inviting spaces.

Furthermore, public acknowledgment of their role helps dispel misconceptions that custodial work is menial or less valuable. Instead, it highlights the professionalism, skill, and commitment required for their responsibilities.

The Role of Schools and Communities

Schools are central to fostering a culture of respect and gratitude. By celebrating Custodian Appreciation Day, educators and students demonstrate that every role matters. Communities, too, can participate by organizing local appreciation events, issuing proclamations, or sharing stories of custodial staff's positive impacts.

The Future of Custodian Appreciation

As awareness grows, so does the importance of continuous recognition. Moving forward, institutions can incorporate regular appreciation initiatives, professional development, and reward systems to sustain a culture where custodians feel valued year-round.

In Summary

To answer the initial question succinctly: Custodian Appreciation Day in 2015 was observed on Wednesday, November 4th. This date provided a dedicated opportunity for schools, communities, and organizations to honor the hardworking custodial staff who contribute significantly to our daily lives.

By understanding the origins, significance, and ways to celebrate, we can ensure that custodians receive the recognition they deserve—not just on a designated day but throughout the year. Their commitment to maintaining safe and healthy environments is fundamental, and acknowledging their efforts fosters a more respectful and appreciative society.

Remember: Whether it's November 4th or any other day, taking the time to say 'thank you' can make a meaningful difference in the lives of custodians everywhere.

Question When was Custodian Appreciation Day celebrated in 2015? Custodian Appreciation Day in 2015 was observed on May 6th. Is Custodian Appreciation Day always on the same date each year? Yes, Custodian Appreciation Day is traditionally observed on the first Wednesday of May each year. Why is Custodian Appreciation Day important? It recognizes and honors the hard work and dedication of custodians and cleaning staff who maintain cleanliness and safety. How can schools and organizations celebrate Custodian Appreciation Day 2015? They can organize appreciation events, give thank-you notes, or host small gatherings to honor custodians on May 6th. Was Custodian Appreciation Day a widely recognized holiday in 2015? While not a federal holiday, it was increasingly recognized in schools and workplaces as a day to appreciate custodial staff. Has the date for Custodian Appreciation Day changed in recent years? No, it has consistently been observed on the first Wednesday of May each year. Are there any special themes for Custodian Appreciation Day 2015? There were no official themes for 2015, but organizations often use themes like 'Celebrating Custodians' or 'Thank You for Keeping Us Safe.'

Related keywords: Custodian Appreciation Day, 2015 date, custodial staff appreciation, school custodians day, cleaning staff recognition, custodial worker celebration, appreciation day calendar, custodial profession, school staff appreciation, custodial appreciation week

Read the full article online: [When is custodian appreciation day 2015](#)